Government of Jammu and Kashmir
General Administration Department
Civil Secretariat, J&K

Subject: Instruction for recording/forwarding of PARs of IAS officers for the period April-October, 2026.

Circular No. 26-JK(GAD) of 2026
Dated: 12.11.2026

Kind attention of all the IAS officers posted in the Union territory of Jammu and Kashmir is invited to Rule 7A of the AIS(PAR) Rules, 2007, which is reproduced below.

> **"7A. Restriction on reporting authority, etc. in certain cases.- Notwithstanding anything contained in rules 5, 6 and 7, it shall not be competent for the reporting authority, reviewing authority or accepting authority to write a performance appraisal report where the authority reporting the performance appraisal report is a government servant, after one month of his retirement from service; and in other cases, after one month of the date on which he demits office.**

In view of the aforesaid provision and other provisions of the AIS(PAR) Rules 2007, the PARs for the period April-October, 2026 of all the officers concerned, stand generated and forwarded on the Sparrow-IAS Portal. The last date in terms of Rule 7A of the AIS(PAR) Rules, 2007, for recording remarks by the demitted/retired authority is **30-11-2026.**

Accordingly, all the officers are requested to submit/forward the PARs before the aforementioned date.

Sd/-
(M Raju) IAS,
Commissioner/Secretary to the Government

No. GAD-SERV0IAS/185/2021-02-GAD Dated: 12.11.2026

Copy to the:

1. Director General, J&K Institute of Management, Public Administration and Rural Development.
2. Additional Chief Secretary to the Hon'ble Chief Minister, J&K.
3. All Financial Commissioners (Additional Chief Secretaries).
4. Chief Electoral Officer, J&K.

12.11.26

5. All Commissioner/Secretaries to the Government.
6. Principal Secretary to Hon'ble Lieutenant Governor.
7. Chairperson, J&K Special Tribunal.
8. Divisional Commissioner, Kashmir/Jammu.
9. All Heads of the Department/Managing Directors.
10. All Deputy Commissioners.
11. Director, Archives, Archaeology and Museums, J&K.
12. Secretary, J&K Services Selection Board.
13. Director Information, J&K.
14. General Manager, Government Press, Jammu/Srinagar.
15. Private Secretary to the Chief Secretary.
16. Private Secretary to Commissioner/Secretary to the Government, General Administration Department.
17. In-charge website, GAD.
18. Circular/Stock file."**Hindi and Urdu version order shall follow**".

(Irfan Manzoor) JKAS
Deputy Secretary to the Government
12.11.26