



Government of Jammu and Kashmir
General Administration Department
Civil Secretariat, J&K

Subject: Constitution of Union territory Apprenticeship Council and Union territory Level Implementation Review Committee (UTIRC) for monitoring and implementation of the National Apprenticeship Promotion Scheme (NAPS)

Government Order No.1591-JK(GAD) of 2026
Dated:29.09.2026

Sanction is hereby accorded to the Constitution of Union territory Apprenticeship Council and Union territory Level Implementation Review Committee (UTIRC) for monitoring and implementation of the National Apprenticeship Promotion Scheme (NAPS):

1. Union territory Apprenticeship Council (UTAC):

1	Minister In-Charge, Skill Development Department	Chairperson
2	Administrative Secretary, Power Development Department	Member
3	Administrative Secretary, Tourism Department	Member
4	Administrative Secretary, Agriculture Production Department	Member
5	Administrative Secretary, Finance Department	Member
6	Administrative Secretary, Public Works (R&B) Department	Member
7	Administrative Secretary, Department of Food, Civil Supplies and Consumer Affairs	Member
8	Administrative Secretary, Housing & Urban Development Department	Member
9	Administrative Secretary, Cooperatives Department	Member
10	Administrative Secretary, Higher Education Department	Member


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11	Administrative Secretary, School Education Department	Member
12	Administrative Secretary, Industries & Commerce Department	Member
13	Administrative Secretary, Labour & Employment Department	Member
14	Administrative Secretary, Skill Development Department	Vice- Chairperson
15	Administrative Secretary, Transport Department	Member
16	UT Apprenticeship Advisor-cum-Director, Skill Development Department	Member Secretary
17	Vice-Chancellors/Representatives of Universities	Member
18	Representative of the Director General of Training (DGT), Ministry of Skill Development & Entrepreneurship, Government of India	Member
19	Assistant Apprenticeship Advisor(s)	Member(s)
20	UT Engagement Officer/Representative of National Skill Development Corporation (NSDC)	Member



The Chairman may nominate any other member, as may be required for effective discharge of the mandate of the Council.

Mandate and Functions of the Council:

The Council shall serve as the apex advisory and coordination mechanism for strengthening apprenticeship training in Jammu & Kashmir.

Its broad functions shall include:

1. **Strategic guidance:** To provide policy direction for expansion and effective implementation of apprenticeship training across the Union Territory.
2. **Industry participation:** To facilitate active participation of industries, MSMEs, industry associations, PSUs and other establishments in apprenticeship engagement and progressively enhance the number of apprenticeship opportunities available to youth.
3. **Demand-driven apprenticeship planning:** To align apprenticeship opportunities with the emerging skill requirements

of local industries and sectors having employment potential in J&K.

4. **Promotion of OJT/DST and apprenticeships:** To promote On-the-Job Training (OJT), Dual System of Training (DST) and apprenticeship-based learning across ITIs, Polytechnics and other eligible institutions.
5. **Captive placement and employment linkages:** To encourage industries to adopt apprenticeship as a structured pathway for training, assessment and subsequent employment/retention of skilled youth, wherever feasible.
6. **Industrial exposure:** To facilitate greater industrial exposure, workplace training, visits and practical learning opportunities for students and trainees of ITIs, Polytechnics and other technical/skilling institutions.
7. **Employer mobilisation:** To identify and mobilise establishments, particularly MSMEs and emerging industries, for registration and engagement of apprentices under the applicable apprenticeship framework.
8. **District-level convergence:** To provide guidance for effective coordination among District Skill Committees, Employment Offices, ITIs, Polytechnics, industries and industry associations for identification and mobilisation of apprenticeship opportunities.
9. **Monitoring and review:** To periodically review apprenticeship targets, establishment-wise engagement, sector/trade-wise opportunities, completion rates and transition of apprentices into employment.
10. **Addressing implementation bottlenecks:** To examine issues relating to registration, contracts, stipend, assessment, certification, employer participation and other operational matters and recommend appropriate remedial measures.
11. **Industry-led curriculum and training:** To facilitate greater industry participation in identifying emerging trades, occupational requirements, curriculum inputs and future skill needs.
12. **Convergence with Government schemes:** To promote convergence of apprenticeship initiatives with ongoing Central and UT Government skilling, employment, entrepreneurship and industrial development programmes.
13. **Special focus on emerging sectors:** To encourage apprenticeship opportunities in emerging and high-growth sectors relevant to J&K, including manufacturing, tourism and hospitality, IT/ITES, electronics, renewable energy, construction, logistics, healthcare, automotive and other locally relevant sectors.
14. **Annual Apprenticeship Action Plan:** To facilitate preparation and periodic review of a UT-level Annual Apprenticeship Action Plan, with measurable targets disaggregated by district, sector, trade and establishment category.


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15. **Stakeholder coordination:** To provide a common platform for Government departments, training institutions, industry bodies and employers to coordinate apprenticeship-related interventions.

2. Union Territory Level Implementation Review Committee (UTIRC):

1	Administrative Secretary, Skill Development Department	Chairperson
2	Chairman, Bureau of Public Enterprises, J&K	Member
3	Divisional Commissioner, Jammu/Kashmir	Member(s)
4	Deputy Commissioners (All Districts)	Member(s)
5	Director, Skill Development Department (UT Apprenticeship Advisor)	Member Secretary
6	Mission Director, J&K Skill Development Mission	Member
7	Managing Directors of Jammu & Kashmir State Power Development Corporation Limited/Jammu Power Distribution Corporation Limited/Kashmir Power Distribution Corporation Limited/Jammu & Kashmir Power Transmission Corporation Limited (JKSPDCL/JPDCL/KPDCL/JKPTCL)	Member(s)
8	Managing Director, J&K Tourism Development Corporation	Member
9	Managing Director, J&K Cable Car Corporation	Member
10	Mission Director, National Health Mission (NHM), J&K	Member
11	Mission Director, Mission Yuva, J&K	Member
12	Commissioner, Jammu Municipal Corporation/Srinagar Municipal Corporation	Member(s)
13	Director Industries, Jammu/Kashmir	Member(s)
14	Director Tourism, Jammu/Kashmir	Member(s)
15	Joint Director & Head of Office, MSME-DFO, J&K	Member
16	Director Health Services, Jammu/Kashmir	Member(s)
17	Director Employment, J&K	Member
18	Director School Education, Jammu/Kashmir	Member(s)


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19	Excise Commissioner, J&K	Member
20	Labour Commissioner, J&K	Member
21	Transport Commissioner, J&K	Member
22	Regional Director, Directorate of Skill Development & Entrepreneurship (RDSDE)	Member
23	Managing Director, Chenab Valley Power Projects Limited (CVPPL)	Member
24	Regional Officer, National Hydroelectric Power Corporation Limited	Member
25	Chief Engineer, Power Grid Corporation of India Limited	Member
26	CEO, Ratle Hydroelectric Power Corporation Limited (RHPCL)	Member
27	Director (HR), NTPC Limited	Member
28	Registrar of Companies, J&K	Member
29	Managing Director, Jammu and Kashmir State Industrial Development Corporation Limited (SIDCO)	Member
30	Managing Director, Jammu and Kashmir Small Scale Industries Development Corporation Limited (SICOP)	Member
31	Chief Engineer, Public Works Department, J&K (to be nominated by the Administrative Secretary, PW (R&B) Department)	Member
32	Principals/Superintendents, All Polytechnics/ITIs/Food Craft Institute	Member(s)
33	Divisional Railway Manager (DRM), Jammu Division	Member
34	Director Colleges, Higher Education Department, J&K	Member
35	Registrars of All Universities in J&K	Member(s)
36	Regional Officer, National Highways Authority of India, J&K	Member
37	Executive Director, National Highways & Infrastructure Development Corporation Ltd. Kashmir/Jammu	Member(s)
38	Executive Director, NBCC India Ltd.	Member


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39	Representatives of Managing Directors of Indian Oil Corporation Ltd./Bharat Petroleum Corporation Ltd./Hindustan Petroleum Corporation Ltd.	Member(s)
40	Chief General Manager, BSNL, J&K	Member
41	Chief Operating Officer, Airtel/Jio/Vodafone	Member(s)
42	Director, Airports Authority of India, Jammu/Kashmir	Member(s)
43	Managing Director, J&K Bank	Member
44	Training and Placement Officers (TPOs) from Polytechnics and ITIs	Member(s)
45	Representative of the Director General of Training (DGT), Ministry of Skill Development & Entrepreneurship, Government of India	Member
46	Assistant Apprenticeship Advisors of all Districts	Member(s)
47	State Engagement Officer/Representative of National Skill Development Corporation (NSDC)	Member
48	President, Chamber of Commerce & Industry, Jammu/Kashmir	Member(s)
49	Chairman, Confederation of Indian Industry (CII), J&K	Member
50	Chairman, Federation of Industries, J&K	Member

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The Chairman may nominate any other member, as may be required for effective discharge of the mandate of the Committee.

Terms of Reference:

1. To coordinate, implement and monitor the National Apprenticeship Promotion Scheme (NAPS) at the UT level, in accordance with the applicable guidelines.
2. To review UT-wide progress, targets, work plans, budgets and Key Performance Indicators (KPIs), and recommend corrective measures wherever required.
3. To review periodic reports submitted by the District Skill Committees (DSCs) and monitor district-wise apprenticeship engagement and performance.
4. To facilitate coordination among concerned Government Departments, RDSDE, State Apprenticeship Adviser(s), NSDC, industries and other stakeholders for promotion and expansion of apprenticeship training.

5. To review awareness, mobilisation and establishment-engagement activities, with particular focus on MSMEs, priority sectors and emerging industries.
6. To identify implementation challenges and recommending appropriate measures to improve apprenticeship engagement, training quality and outcomes.
7. To report the progress, achievements and challenges to the Ministry of Skill Development & Entrepreneurship (MSDE), as required.

By Order of the Lieutenant Governor, J&K.

Sd/-

(M. Raju) IAS

Commissioner/Secretary to the Government

No. GAD-ADM0IV/47/2025-09-GAD

Dated:29.09.2026

Copy to the:

1. All Financial Commissioners (Additional Chief Secretaries).
2. Director General of Police, J&K.
3. All Principal Secretaries to the Government.
4. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
5. Chief Electoral Officer, J&K.
6. All Commissioner/Secretaries to the Government.
7. Divisional Commissioner, Jammu/Kashmir.
8. Resident Commissioner, J&K Government, New Delhi.
9. Chairman, J&K Special Tribunal.
10. Director General, J&K Institute of Management, Public Administration and Rural Development.
11. All Deputy Commissioners.
12. Director Information, J&K.
13. All Heads of Departments/Managing Directors of all PSUs/Corporations/Boards.
14. Secretary, J&K Public Service Commission/J&K Services Selection Board/BoPEE.
15. Director Estates, Jammu/Kashmir.
16. Director, Archives, Archaeology and Museums. J&K.
17. OSD to Hon'ble Chief Minister/Hon'ble Deputy Chief Minister/Hon'ble Ministers/Advisor to the Hon'ble Chief Minister, J&K.
18. Private Secretary to the Chief Secretary, J&K.
19. Private Secretary to Commissioner/Secretary to the Government, GAD.
20. Government Order/Stock files/Website, GAD. "*Hindi and Urdu Versions shall follow.*"

(Shakeeb Arsalan) JKAS

Under Secretary to the Government